

Ratified	Nov 1994
Last reviewed	May 2009
Review due	May 2011
Contact person	VPC

## Speech Pathology Australia Awards

### Policy

Speech Pathology Australia acknowledges excellence in speech pathology practice and the voluntary work undertaken by its members (and others), through its nationally recognised awards.

There are four main awards: the value and concepts of each award are outlined.

AWARD	CONCEPTS	VALUE
Elinor Wray	<ul style="list-style-type: none"> <li>Outstanding contribution to the profession of speech pathology</li> <li>Essentially clinical expertise or project oriented</li> </ul>	<ul style="list-style-type: none"> <li>One year full membership</li> <li>A framed certificate</li> </ul>
Recognition of Service	<ul style="list-style-type: none"> <li>Service to speech pathology through Council, Portfolio, or Branch work</li> </ul>	<ul style="list-style-type: none"> <li>One year full membership</li> <li>A framed certificate</li> </ul>
Community Contribution	<ul style="list-style-type: none"> <li>Service to Speech Pathology Australia by an organisation</li> </ul>	<ul style="list-style-type: none"> <li>Commemorative plaque</li> </ul>
Rookie of the Year Award	<ul style="list-style-type: none"> <li>Contribution to Speech Pathology Australia by a new graduate speech pathologist</li> </ul>	<ul style="list-style-type: none"> <li>One year full membership</li> <li>A framed certificate</li> </ul>

For specific recipient requirements please refer to the appropriate appendix.

Elinor Wray	<i>Appendix 1</i>
Recognition of Service	<i>Appendix 2</i>
Community Contribution	<i>Appendix 3</i>
Rookie of the Year Award	<i>Appendix 4</i>

Life membership and Fellowship are considered by the Fellowship Committee, and these awards differ in their focus of recognition:

- Life membership recognises longstanding quality contribution to the Association and/or the profession in general.
- Fellowship recognises a member's experience, responsibility and standing within the

speech pathology profession.

In addition Speech Pathology Australia recognises student excellence with its separate Student Award. Please refer to the policy Student Awards.

## Procedures

(see additional details specific to each award)

- Awards will be offered annually.
- A call for nominations for each award will be placed in an appropriate issue of Speak Out each year.
- Each candidate must be nominated by two people, at least one of whom must be a member.
- Branches are also encouraged to make nominations following consideration at a Branch Executive meeting.
- Nominations accompanied by a supporting statement of recommendation may be forwarded to National Office at any time.
- Nominations will be considered in confidence by the Awards Task Group but can be varied in exceptional circumstances.
- The Awards Task Group comprises the President, VPC, VPO and PA Coordinator and is chaired by the VPC.
- Following selection and recommendation by the Awards Task Group, Council will consider the recommendation.
- Winners will be announced by the VPC and awards will be presented by the President at the next AGM.
- If nominations do not meet the selection criteria then the Awards Task Group may decide not to give an award in that year.
- If two or more nominations are deemed to be of equal merit then all nominees will be awarded if agreed by Council,.
- Nominations will be acknowledged in writing by National Office.
- Details regarding the award recipients are to remain confidential until the AGM.
- Nominators of all candidates (whether they have been successful or unsuccessful), should receive a written response by the VPC, following decision at the Council meeting.
- Successful nominees will be informed of their awards in writing by the VPC following the Council meeting, in order to allow them time to make arrangements to attend the AGM, should they wish to receive their award in person.
- If appropriate a letter will be sent to the recipient's employer and to local media.

Appendix 1: Elinor Wray Award

Appendix 2: Recognition of Service Award

Appendix 3: Community Contribution Award

*Appendix 4: Rookie of the Year Award*

# Elinor Wray Award

## Background

The Elinor Wray Award was instituted in 1981 to honour Miss Elinor Wray who is regarded as the Founder of the speech pathology profession in Australia. The inaugural award was made in February 1983.

## The award

Granted for outstanding contribution to the profession of speech pathology. The contribution of the nominee is essentially clinical or project oriented and will encompass one or more of the following areas:

- Innovations in diagnostic, assessment or treatment procedures
- Promotion of speech pathology to government, the community or to other professionals
- Research
- Student training

## Eligibility

- The award is open to any person within the profession, who has made an outstanding contribution to the speech pathology profession.
- The achievements of the Elinor Wray Award winner should have been made in the three years immediately before the award being given.
- Only in exceptional circumstances will two Elinor Wray Awards be given in any one year.

## Nominations

- Completed hard copies of nominations may be received by National Office at any time. Nominations will be considered in confidence by the Awards Task Group. Council will consider the recommendation of the task group at the next scheduled council meeting. Award winners will be announced at the subsequent AGM.

Nominations must include:

- Elinor Wray Award nomination form and supporting statement **referring specifically to the relevant selection criteria** in order to clearly demonstrate achievement in the prescribed areas.
- Elinor Wray Award prescribed points pro forma

See Nomination Process for further details.

## The prize

The Elinor Wray Award shall be given in the form of:

- Membership fees for the following year
- A framed certificate

## Nomination Process

Nominations must be submitted to National Office and include:

- Nomination form
- Elinor Wray selection criteria documentation describing the achievements of the nominee in the preceding three years, **specifically demonstrating their “outstanding contribution to speech pathology” against the relevant selection criteria.**
  - Clinical practice - outstanding clinical competence, clinical innovation, creativity, development of diagnostic assessment or treatment procedures
  - Research
  - Student/peer education/supervision
  - Health promotion/Primary prevention
  - Professional development
  - Quality improvement
  - Management/leadership in the profession
  - Promotion of speech pathology to government, the community, and/or among other professionals

Consideration of the value of each nominee's contribution will be made on the basis of the impact of the nominee's contribution to improving communicatively impaired individuals' access to effective speech pathology services through direct delivery of quality service, and the other (less direct) means listed above. The nominee's achievements will be rated according to usefulness, effectiveness, areas of impact (e.g. community, profession, health care, etc.).

Completed prescribed points pro forma..

The nomination may also be supported by inclusion of documents demonstrating the nominee's achievements (e.g. papers written, letters of appreciation, material developed).

The nominee's achievements will be rated according to innovation, effectiveness, level and areas of impact (e.g. community, profession, health care, etc.).



## Nomination form for Elinor Wray Award

### To be completed by the nominators

*Please use block letters when completing this form.*

We hereby nominate \_\_\_\_\_ (nominee's full name)

Of \_\_\_\_\_  
\_\_\_\_\_ (nominee's postal address)

for the Elinor Wray Award and certify the enclosed information is true and correct to the best of our knowledge.

1. \_\_\_\_\_ (nominator's full name)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (nominator's postal address)

2. \_\_\_\_\_ (seconder's full name)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (nominator's postal address)

**In an attached document outline the nominee's achievement, specifically demonstrating their "outstanding contribution to speech pathology" against the following selection criteria:**

- **Clinical practice**
- **Research**
- **Student /peer education/supervision**
- **Health promotion/primary prevention**
- **Professional development**
- **Quality improvement**
- **Management/leadership in the profession**
- **Promotion of speech pathology to government, the community, and/or among other professionals**
- **Other comments**

## Elinor Wray Award prescribed points pro forma

The selection of the recipient of the Elinor Wray Award will be guided using the selection criteria, together with the point system described below.

One point for each YES response. A score of at least 15 points out of a possible 30 must be attained otherwise nominee will not be considered as a finalist for the award.

Did the nominee's achievement impact?	<b>YES</b>	<b>NO</b>
• Speech pathology department/workplace		
• Speech pathology profession/state		
• Speech pathology profession/nationally		
• Other areas (e.g. education, health)		
• Government - state/federal		
• Internationally		
• Consumer groups		
Did the achievement have broad implications?		
• clinically/for consumers		
• the speech pathology profession		
• student trainers/academia		
• financially (e.g. government funding/sponsorship)		
Did the achievement require a large amount of time? (i.e. more than 400 hrs?)		
Was the achievement completed/recognised in the last 3 years?		
Did the achievement result in better recognition of the speech pathology profession by		
• other speech pathologists?		
• by other professionals?		
• by the general public?		
Has the achievement been published/documentated for use by the profession?		
Does the achievement have implications for improving the efficacy of clinical practice?		
Will the achievement improve speech pathology practice generally? (i.e. a major breakthrough in caseload management, administration of a speech pathology practice, diagnostics?)		
Is the person a member of Speech Pathology Australia? (not mandatory)		
Did the nominee's work involve	<b>YES</b>	<b>NO</b>
• clinical practice?		
• research?		
• student/peer education/supervision?		
• health promotion/primary prevention?		
• professional development?		
• quality improvement?		
• management/leadership in the profession?		
• promotion of speech pathology to government, the community, and/or among other professionals?		
• consultancy?		
• other ?		
<b>Total possible points: 30</b>	<b>Total points</b>	

## Recognition of Service Award

### The award

Granted by the Association to up to three members in recognition of ongoing, valuable and voluntary service to the Association at either a National or Branch level.

### Eligibility

The award is open to members who have provided dedicated and significantly productive service to the Association. Candidates may have contributed on Council, Branch Executive, Branch Portfolios, Task Groups, Conference Planning Committee, etc.

Consideration should be given to:

- The length of voluntary service the nominee has given to Speech Pathology Australia.
- The degree of responsibility held by the applicant.
- Applicants may also be selected on the basis of the productivity/outcome of the office held.

### Nominations

Completed hard copies of nominations may be received by National Office at any time. Nominations will be considered in confidence by the Awards Task Group. Council will consider the recommendation of the task group at the next scheduled council meeting. Award winners will be announced at the subsequent AGM.

Nominations must include:

- The Recognition of Service Award nomination form, with completion of the prescribed points section.
- Written supporting statement **giving clear evidence of the nominee's "dedicated and significantly productive service to the Association"** (e.g. offices held and period over which they were held, outcomes achieved by the nominee in portfolio work, Branch management, etc.).

The nomination may be supported by inclusion of documents demonstrating the nominee's achievements (e.g. papers written, letters of appreciation, etc.).

### The prize

The Recognition of Service Award shall be given in the form of:

- Membership fees for the following year
- A framed certificate



## Nomination form for Recognition of Service Award

### To be completed by the nominators

*Please use block letters when completing this form.*

We hereby nominate \_\_\_\_\_ (nominee's full name)

Of \_\_\_\_\_  
\_\_\_\_\_ (nominee's postal address)

for the Recognition of Service Award and certify the enclosed information is true and correct to the best of our knowledge.

1. \_\_\_\_\_ (nominator's full name)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (nominator's postal address)

2. \_\_\_\_\_ (seconder's full name)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (nominator's postal address)

Award winners will be chosen according to the following criteria. A score of at least 10 points must be attained, otherwise the nominee will not be considered for an award.

Years of service to Speech Pathology Australia in a key position (e.g. Branch Executive, Portfolio Leader, Councillor, Task Group member)	(1 point for each year)	<input style="width: 100px; height: 30px;" type="text"/>
Breadth of recognition of service	(1 point for each)	
• State		<input style="width: 100px; height: 20px;" type="text"/>
• Nationally		<input style="width: 100px; height: 20px;" type="text"/>
• Council		<input style="width: 100px; height: 20px;" type="text"/>
• Allied professions		<input style="width: 100px; height: 20px;" type="text"/>
• Major organisations		<input style="width: 100px; height: 20px;" type="text"/>
• Broader community/consumers		<input style="width: 100px; height: 20px;" type="text"/>
• Government		<input style="width: 100px; height: 20px;" type="text"/>
Consistency of contribution	(rate between 1 - 5)	<input style="width: 100px; height: 20px;" type="text"/>
Type of services given	(1 point for each)	
• Responding to community or political issues		<input style="width: 100px; height: 20px;" type="text"/>
• Planning		<input style="width: 100px; height: 20px;" type="text"/>
• Organising others		<input style="width: 100px; height: 20px;" type="text"/>
• Management of project		<input style="width: 100px; height: 20px;" type="text"/>
• Follow up		<input style="width: 100px; height: 20px;" type="text"/>
Achievement of a major portfolio goal	( 5 points)	<input style="width: 100px; height: 20px;" type="text"/>
<b>Total points</b>		<input style="width: 100px; height: 20px;" type="text"/>

**In an attached document outline the nominee’s achievement, giving clear evidence of the nominee’s “dedicated and significantly productive service to the Association”**

## Community Contribution Award

### The award

Granted by the Association to recognise outside agencies which have made a significant and valuable contribution to speech pathology.

### Eligibility

The award is open to any agency outside of speech pathology that has contributed to the promotion of speech pathology.

### Nominations

Completed hard copies of nominations may be received by National Office at any time. Nominations will be considered in confidence by the Awards Task Group. Council will consider the recommendation of the task group at the next scheduled council meeting. Award winners will be announced at the subsequent AGM.

Nominations must include:

- The Community Contribution Award nomination form, with completed prescribed points section.
- Written supporting information **clearly demonstrating the achievement of “significant and valuable contribution to speech pathology”** by the nominated agency, including the outcomes achieved by the nominee to benefit speech pathology, Speech Pathology Australia or the community in terms of speech pathology.

Selection criteria will be based on:

- the level at which the contribution occurred
- the type of contribution provided
- the period of time over which the contribution occurred
- whether the contribution assisted in portfolio goals

### The prize

The Community Contribution Award shall be given in the form of:

- A commemorative plaque



# Nomination form for Community Contribution Award

## To be completed by the nominators

*Please use block letters when completing this form.*

We hereby nominate \_\_\_\_\_ (nominee's full name)

Of \_\_\_\_\_  
\_\_\_\_\_ (nominee's postal address)

for the Community Contribution Award and certify the enclosed information is true and correct to the best of our knowledge.

1. \_\_\_\_\_ (nominator's full name)

Signed: \_\_\_\_\_  
\_\_\_\_\_ (nominee's postal address)

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_

2. \_\_\_\_\_ (seconder's full name)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_

\_\_\_\_\_ (nominator's postal address)

Prescribed points section:

Award winners will be chosen according to the following criteria. A score of at least 10 points must be attained, otherwise the nominee will not be considered for an award.

For each Yes response allocate the specified number of points:

<b>Level of contribution to the speech pathology profession</b>		<b>YES</b>	<b>NO</b>
• National	5 points		
• State	4 points		
• Local community	3 points		
• Community sector (e.g. allied health)	2 points		
• Organisation	1 point		
 <b>Type of contribution to the Association/speech pathology profession</b>			
	1 point each		
• Financial			
• Tools/materials			
• Expertise			
• Planning/organising			
• Information dissemination			
 <b>Period of time over which contribution occurred</b>			
• A week	1 point		
• A month	2 points		
• A year	3 points		
• More than 1 year	4 points		
 <b>Contribution assisted in Speech Pathology Australia's achievement of a major strategic goal</b>			
	5 points		
 <b>Total points</b>			

In an attached document outline the nominee's achievement, clearly demonstrating the achievement of **“significant and valuable contribution to speech pathology”** by the nominated agency, including the outcomes achieved by the nominee to benefit speech pathology, Speech Pathology Australia or the community in terms of speech pathology.

## Rookie of the Year Award

### The award

Granted by the Association to a new graduate practicing member in recognition of ongoing, valuable and voluntary service to the Association at either a National or Branch level. The aim is to provide incentive for new graduates to establish and maintain active involvement in Association activities.

### Eligibility

The award is open to members who have completed one year or less of employment as a speech pathologist since graduation at the time of nomination. Eligible members who have provided dedicated and significantly productive service to the Association will be considered. Candidates may have contributed by active involvement with one or more of the following; Council, Branch Executive, Branch Portfolios, Task Groups, Conference Planning Committee, etc. In most cases, nominees will have held positions on Committees or Portfolios as students

Consideration should be given to:

- The length of voluntary service the nominee has given to Speech Pathology Australia.
- The degree of responsibility held by the applicant.
- Applicants may also be selected on the basis of the productivity/outcome of the office held.

### Nominations

Completed hard copies of nominations may be received by National Office at any time. Nominations will be considered in confidence by the Awards Task Group. Council will consider the recommendation of the task group at the next scheduled council meeting. Award winners will be announced at the subsequent AGM. Winners will be notified, in confidence, in time for arrangements to be made by the winner where possible to attend the AGM to receive their award.

Nominations must include:

- The Rookie of the Year Award nomination form, with completion of the prescribed points section.
- Written supporting statement **giving clear evidence of the nominee's "dedicated and significantly productive service to the Association" within the new graduate's first year of employment and/or in their student years** (e.g. offices held and period over which they were held, outcomes achieved by the nominee in portfolio work, Branch management, etc.).

The nomination may be supported by inclusion of documents demonstrating the nominee's achievements (e.g. papers written, letters of appreciation, etc.).

### The prize

The Rookie of the Year Award shall be given in the form of:

- Membership fees for the following year
- A framed certificate



## Nomination form for Rookie of the Year Award

### To be completed by the nominators

*Please use block letters when completing this form.*

We hereby nominate \_\_\_\_\_ (*nominee's full name*)

Of \_\_\_\_\_ (*nominee's postal address*) for the Rookie of the Year Award and certify the enclosed information is true and correct to the best of our knowledge.

\_\_\_\_\_ (*nominee's full name*) has been working for \_\_\_\_\_ (*number of months*) since graduating in \_\_\_\_\_ (*month and year speech pathology course completed*).

1. \_\_\_\_\_ (*nominator's full name*)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (*nominator's postal address*)

2. \_\_\_\_\_ (*seconder's full name*)

Signed: \_\_\_\_\_

Date: \_\_\_\_\_ Membership number: \_\_\_\_\_  
\_\_\_\_\_ (*nominator's postal address*)

Award winners will be chosen according to the following criteria. A score of at least 7 points must be attained, otherwise the nominee will not be considered for an award.

Service to Speech Pathology Australia in a key position (e.g. Branch Executive, Portfolio Leader, Councillor, Task Group member, student representative on Branch, student representative in Student Member Network)   
 (1 point for each position held)

Breadth of recognition of service (1 point for each)

- State
- Nationally
- Council
- Allied professions
- Major organizations
- Broader community/consumers
- Government

Consistency of contribution (rate between 1 - 5)

Type of services given (1 point for each)

- Initiates new ideas and actively reviews existing processes
- Works independently
- Demonstrates working knowledge of Portfolios
- Represents the profession
- Responding to community or political issues
- Planning
- Organising others
- Management of project
- Follow up

Achievement of a major portfolio goal ( 5 points)

**Total points**

**In an attached document outline the nominee’s achievement, giving clear evidence of the nominee’s “dedicated and significantly productive service to the Association”**